



Shrinking the Skills Gap One Manufacturer's View

Ariens Company Core Values

Be Honest

Be Fair

Keep Our Commitments

Respect the Individual

Encourage Intellectual Curiosity

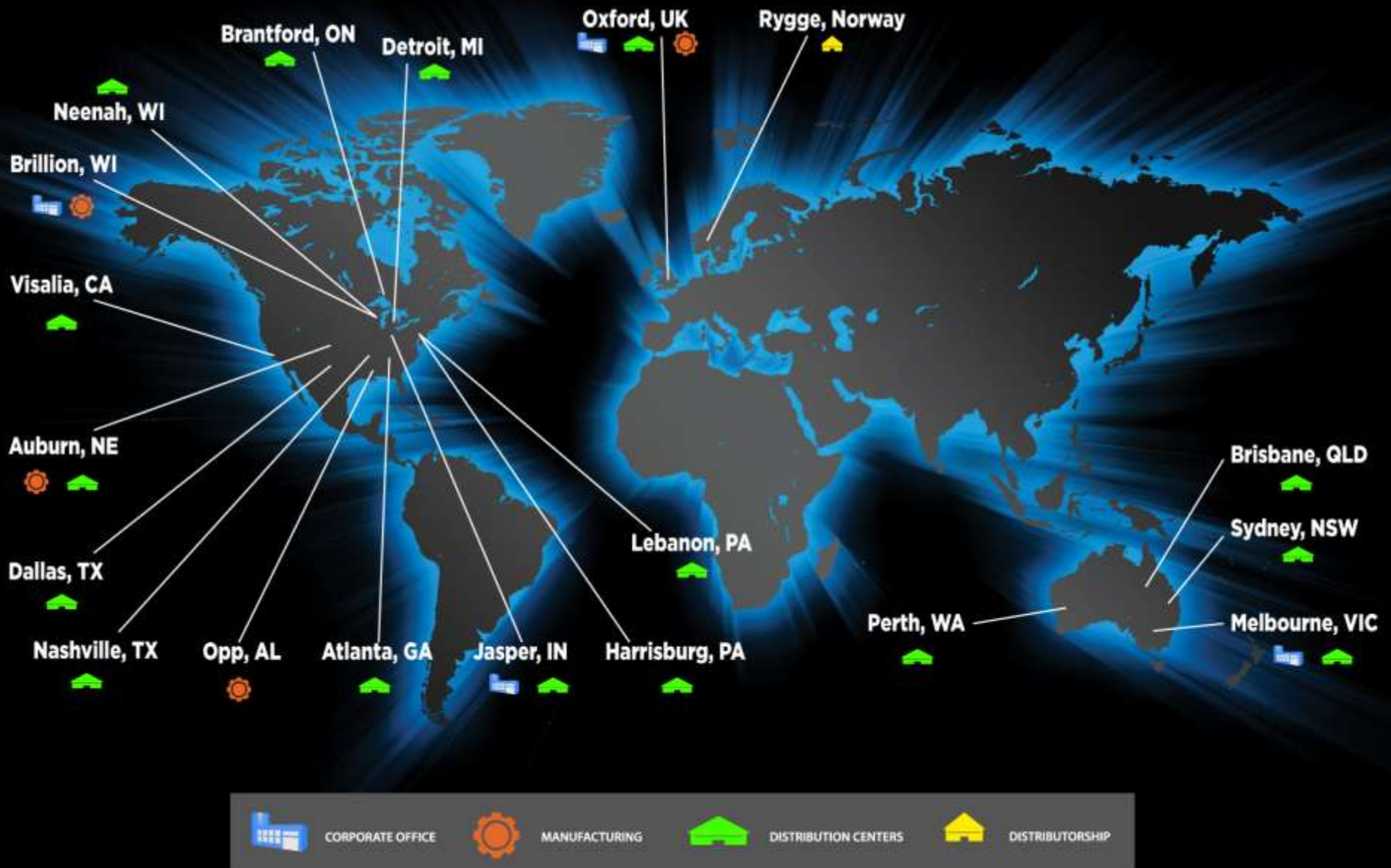
Ariens Company Vision

**Passionate People.
Astounded Customers.**



Ariens Company Culture: Balance







Solving the Skills Shortage

1. Work within the Systems We Know

High School System

Traditional technical and mechanical skills.



Technical College System

Good system. Skilled machinists and tool and die makers etc.

Our Businesses

- 250 hours development
- Lean Interns.



Solving the Skills Shortage

2. Develop Passion for Manufacturing

Brillion High School

Support the momentum at the school.



Passionate teachers

Need a vision for change.

STEM Principles

Integrated, real-world experiences.



Solving the Skills Shortage

3. Build a Minds-On Learning Culture

Lean Curriculum System

“Think.”
“Get Dirty.”



Problem Solvers

Ask the right questions.
Understand root cause.



Hands-On Minds-On Learning Culture.

Learning Culture.



The Fifth Discipline

Encourage Intellectual Curiosity.

Thank You